

Registration No. : F - 47 A'bad
Estd. Year : June 1960
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Marathwada Shikshan Prasarak Mandal's,

Balbhim Arts, Science & Commerce College, Beed

Dist. Beed (M.S.) 431 122

Dr. V. G. Sanap

Principal

M.A., M.Phil., Ph.D



NAAC Reaccredited (III cycle) A+ Grade
College with Potential for Excellence
I.S.O. Certified

(Permanently affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad)

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Staff welfare Policy

There are several welfare schemes both statutory and non - statutory for its all-academic and administrative employees and the students. The college teaching and non-teaching staff automatically becomes eligible, soon they join the college as permanent faculty, for the provisions as stated by the state and central government. The college ensures the benefit of all the welfare measures to its staff.

Following are the headings under which different provisions are covered:

Leaves

1. Casual
2. Medical Leaves
3. Duty
- 4 Maternity
5. Paternity
6. Encashment of earned leaves

Financial Assistance and provision

1. Festival Advance
2. Loan through Staff Credit Society
3. Annual dividend through Staff Credit Society
4. Channelization of Medical bill reimbursement
5. Financial assistance to teachers to participate in Seminars and Conferences

Financial Relaxation

1. 50 % discount in the tuition fees for employees for admission of their wards in the college

Health and Fitness

1. Regular Health checkup camps
2. Health and fitness club
3. Practice of Yoga



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District Beed-431122